



Delivering projects through high performance leadership

26–27 October

El member £1,050 (£1,234 inc VAT), El Non-member £1,250 (£1,469 inc VAT)
Energy Institute, 61 New Cavendish Street, London, UK

Workshop objectives and approach

The ability to deliver complex projects successfully is a critical aspect of organisational performance in today's fast-moving and increasingly competitive energy industry. High-performance leadership is pivotal to achieving this success, and sustaining it into the long term.

The workshop will help you to meet this need by:

- challenging your thinking about how you currently engage with your team and deal with the complex dynamics of project-based organisations;
- exposing some of the hidden barriers that get in the way of project performance, and identifying practical ways of dealing with these; and
- enhancing your capability to deliver projects through high-performance, “transformational” leadership.

The approach will:

- draw on your own experiences of leading and participating in complex, energy-related projects;
- utilise case studies from the energy field and other sectors, to ground the theory in practical experience;
- introduce and explore leading-edge concepts, through brief input sessions;
- enable you to relate the theory to your own context, through personal reflection, small-group working and open forum discussions.

Programme outline

Day 1

Orientation
Leadership lessons learnt

Case History 1:
Delivering the project and wider mission

The hidden dynamics of project –
and organisational performance

Case History 2:
Working the shadow side

Aspects of the transformational
leadership agenda

Bridge to Day 2 – The coaching mindset

Review of Day 1
Workshop Reception

Case History 3:
Going for Gold

Day 2

Dealing with setbacks and winning through

Case History 4:
Communication and engagement

Rethinking leadership communication

Inspiring others to excel

Workshop review and close

Welcome and introduction

Identifying, and making sense of, participants' experiences

Illustrating the delivery of a complex energy based project, from strategy formulation to operational implementation.

Uncovering and exploring the shadow-side dynamics of project leadership. Understanding the link with transformational leadership.

Illustrating some of the issues, themes and tensions associated with the delivery of a complex energy-based project.

Personal and interpersonal dimensions of transformational leadership.

The importance of adopting a 'coaching mindset' as a key element of transformational leadership.

Informal, 'after-dinner' story behind Adrian Moorehouse's winning of a gold medal in the 100m breaststroke at the 1988 Seoul Olympics. Adrian will use his personal experiences as an elite athlete to draw out lessons for achieving peak performance in a project setting.

Individual and collective attitudes and behaviours that support high performance when the going gets tough.

Illustrating the challenges of achieving people's widespread understanding of, and emotional engagement with, the project's vision, performance objectives and programme commitments.

Moving beyond message passing to joint sensemaking and relationship building.

Helping people to find their own purpose in the projects they take part in, by providing vision, challenge and support.

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Delivering projects through high performance leadership

Who should attend?

Delivering projects through high-performance leadership programme will be of benefit and support anyone with leadership responsibility who is seeking to get the best out their teams, their business and themselves in the delivery of complex projects.

General information

Payment

Full payment must be received before a place can be guaranteed. Under UK Excise Regulations, delegates from all countries are required to pay VAT on any event taking place in the UK. Please note that VAT may be liable to amendment. All prices are correct at the time of going to press, but may be subject to change without prior notice.

Acknowledgement of registration

Confirmation of registration and a VAT receipt will be sent to all delegates. Joining instructions will be sent out prior to the start date of the course. If you have not received your acknowledgement seven days prior to the start date of the course, please contact Sarah Beacock sbeacock@energyinst.org.uk to confirm your booking.

Language and course materials

All presentations, course materials and supporting documentation will be presented in English.

Cancellation

In the event of a delegate cancelling, a refund of the registration fee less a 20% administration charge will be made provided that notice is received in writing at least 28 days before the date of the course. No refunds will be paid after that date. However, course papers, as supplied to attendees, will be provided after the event.

Substitution

If you are unable to attend, a substitute delegate may attend in your place, provided that EI Oil and Gas Training is notified in advance.

Enquiries

Sarah Beacock, Professional Affairs Director t: +44 (0)20 7467 7170 e: sbeacock@energyinst.org.uk
www.energyinst.org.uk

About the course provider

This course is being provided jointly by the Energy Institute and Lane4.

Lane4 is a leading Global Performance Development Consultancy with a unique heritage based on elite sporting and commercial achievement, combined with an unparalleled understanding of the psychology of human performance.

Our consultants are an outstanding team of experts, comprising Olympic performers, internationally-renowned performance psychologists and leading-edge organisational development practitioners. Their unique backgrounds and expertise instil a passion for performance that underpins the work with our clients

Adrian Moorhouse, Managing Director at Lane4, famously won an Olympic Gold Medal in 100m breast-stroke at the 1988 Seoul Olympic Games, and was ranked no1 in his event for six consecutive years. He finally retired from international swimming in 1992 after 12 years as an elite performer.

As part of the programme Adrian will use his personal experiences as an elite athlete to draw out lessons for achieving peak performance that can be applied to the business place.

The Energy Institute (EI) is the leading professional body for the energy industries, representing almost 12,000 professionals both nationally and internationally.

A Royal Charter membership organisation, the Energy Institute serves society with independence, professionalism and a wealth of expertise in energy matters, creating a home for energy professionals and a scientific and technical reservoir for industry. It is licensed by the Engineering Council (UK) to offer Chartered, Incorporated and Engineering Technician status to engineers.

The Energy Institute (EI) cannot accept any liability for any loss, cost or expense suffered or incurred by any person arising from reason of war, including threat of war, riots and civil strife, terrorism or threats thereof, natural disaster, weather, fire, flood, drought, technical, mechanical or electrical breakdown within any premises visited by delegates in connection with the course, non provision of services provided by hotel companies or transport operators, industrial disputes, governmental action, regulations, or technical problems which may affect the services provided in connection with the event. The right to exclude any delegate, guest or substitution and to reject any application for registration is reserved. The Institute reserves the right to make any changes to the courses as considered necessary.

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DATA PROTECTION ACT

The EI will hold your personal data on its computer database. This information may be accessed, retrieved and used by the EI and its associates for normal administrative purposes. If you are based outside the European Economic Area (the 'EEA'), information about you may be transferred outside the EEA. The EI may also periodically send you information on membership, training courses, events, conferences and publications in which you may be interested. If you do not wish to receive such information, please tick this box

The EI would also like to share your personal information with carefully selected third parties in order to provide you with information on other events and benefits that may be of interest to you. Your data may be managed by a third party in the capacity of a list processor only and the data owner will at all times be the EI. If you are happy for your details to be used in this way, please tick this box





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Registration Form

To register, by post or fax, please complete this registration form in BLOCK CAPITALS and return it to the address below, together with payment of all fees. Registration will not be effective until these payments have been received. Please complete one registration form per delegate. Photocopies of this form are acceptable.

Send to: Sarah Beacock, Energy Institute, 61 New Cavendish Street, London W1G 7AR, UK
t:+44 (0)20 7467 7170, f:+44 (0)20 7467 7136, e: sbeacock@energyinst.org.uk

Mr/Mrs/Miss/Ms/Dr/Other Forename(s): Surname:

Job title: Organisation:

Mailing address:

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Postcode: Country: t:

f: e:

I confirm that I have read and agreed to the terms and conditions of registration as specified.

Signature: Date:

(This booking is invalid without a signature)

Please tick one of the following:

- I am/my employer is a member of the Energy Institute (EI membership No.....) and entitled to the EI member's rate: £1,050.00 (£1,234 inc VAT).
- I am currently not a member of the Energy Institute, but wish to take advantage of the member's rate by becoming an affiliate member at a price of £78.00 (VAT exempt), which I enclose with my registration fee. I am therefore paying the EI member's rate for the course: £1050.00 + £78.00 (£1,309 inc VAT).
- I am not a member and do not wish to join the EI, and I am therefore paying the non-member's rate for the course: £1,250 (£1,469 inc VAT).

Full payment must be received before a place can be guaranteed. Under UK Excise Regulations, delegates from all countries are required to pay VAT on any course taking place in the UK. The total amount may be paid by (please tick appropriate payment box):

- Sterling Cheque or Draft drawn on a bank in the UK. I enclose my remittance, made payable to the Energy Institute.
- Visa MasterCard Euro Card Diners Club

Card Number: ___ / ___ / ___ / ___ Start Date ___ / ___ Expiry Date ___ / ___ 3-digit security code* ___

Credit/Charge card holder's name and address:

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Signature: Date:

*this will be deleted on authorisation

